

For the following questions please darken the box that most closely approximates your opinion or view.

**NO** = No Opportunity to Observe

**SD** = Strongly Disagree

**D** = Disagree

**N** = Neutral

**A** = Agree

**SA** = Strongly Agree

| President Ransdell:  | NO  | SD | D  | N  | A  | SA | Mean | Deviation |
|--|-----|----|----|----|----|----|------|-----------|
| 1. promotes academic excellence  | 37  | 9  | 28 | 51 | 70 | 15 | 3.54 | 1.48      |
| 2. supports efforts to assure that high academic standards are maintained                          | 43  | 11 | 23 | 62 | 59 | 12 | 3.42 | 1.50      |
| 3. demonstrates concern for the welfare of the faculty   | 21  | 17 | 31 | 57 | 68 | 16 | 3.69 | 1.32      |
| 4. follows appropriate established procedures regarding tenure, promotion, and grievance processes | 94  | 8  | 7  | 45 | 45 | 11 | 2.69 | 1.72      |
| 5. shows support for academic freedom  | 71  | 9  | 15 | 49 | 54 | 12 | 3.02 | 1.67      |
| 6. financially supports adequate faculty staffing  | 39  | 24 | 48 | 51 | 37 | 11 | 3.11 | 1.37      |
| 7. systematically addresses problems confronting the institution                                   | 20  | 11 | 28 | 41 | 80 | 30 | 3.82 | 1.35      |
| 8. addresses problems confronting the institution in a timely manner                               | 30  | 10 | 21 | 49 | 72 | 28 | 3.68 | 1.45      |
| 9. promotes long-range planning consistent with institutional needs                                | 26  | 10 | 12 | 40 | 86 | 36 | 3.85 | 1.46      |
| 10. encourages participatory decision making, seeking input from those most directly affected      | 34  | 41 | 35 | 45 | 40 | 15 | 3.07 | 1.39      |
| 11. is willing to reevaluate and, if necessary, retract decisions                                  | 54  | 14 | 13 | 40 | 73 | 16 | 3.32 | 1.66      |
| 12. selects competent administrative subordinates  | 34  | 59 | 26 | 47 | 35 | 9  | 2.95 | 1.37      |
| 13. delegates appropriate responsibility to subordinates   | 60  | 13 | 21 | 45 | 55 | 16 | 3.10 | 1.62      |
| 14. establishes standards of control and review to ensure efficient and effective task completion  | 103 | 5  | 14 | 49 | 30 | 9  | 2.49 | 1.62      |
| 15. works toward providing equitable salary rates for faculty                                      | 35  | 29 | 29 | 45 | 57 | 15 | 3.30 | 1.47      |
| 16. once decisions are made, promptly informs those affected                                       | 63  | 11 | 18 | 50 | 51 | 17 | 3.07 | 1.62      |
| 17. treats individuals, departments, or colleges fairly  | 62  | 15 | 16 | 53 | 45 | 19 | 3.01 | 1.61      |
| 18. provides accurate budget information   | 71  | 15 | 20 | 46 | 42 | 16 | 2.85 | 1.62      |
| 19. works to provide adequate resources for faculty professional                                   | 54  | 23 | 37 | 50 | 36 | 10 | 2.96 | 1.47      |
| 20. allocates available funds equitably to all areas of the University                             | 67  | 27 | 33 | 29 | 26 | 8  | 2.70 | 1.46      |
| 21. prudently administers University funds   | 63  | 6  | 20 | 64 | 46 | 11 | 3.11 | 1.59      |
| 22. candidly explains the reasoning behind decisions   | 31  | 17 | 28 | 51 | 59 | 24 | 3.48 | 1.44      |
| 23. conveys accurate information   | 43  | 8  | 18 | 55 | 66 | 20 | 3.49 | 1.53      |
| 24. uses appropriate channels to convey information  | 36  | 7  | 15 | 46 | 79 | 27 | 3.68 | 1.52      |
| 25. engages in open dialogue with faculty  | 27  | 21 | 36 | 45 | 58 | 23 | 3.46 | 1.39      |
| 26. makes public statements which are consistent with his behavior                                 | 26  | 11 | 15 | 47 | 83 | 28 | 3.81 | 1.42      |
| 27. conveys a positive public image of the university  | 14  | 7  | 5  | 33 | 88 | 58 | 4.17 | 1.25      |
| 28. supports attempts to secure governmental and outside funding                                   | 36  | 7  | 6  | 16 | 53 | 92 | 3.35 | 1.75      |
| 29. creates working conditions that facilitate using outside funding                               | 54  | 6  | 11 | 27 | 70 | 42 | 3.31 | 1.75      |
| 30. appears poised under pressure  | 37  | 6  | 17 | 37 | 74 | 39 | 3.60 | 1.57      |
| 31. honors commitments and agreements  | 76  | 5  | 10 | 38 | 55 | 26 | 2.95 | 1.75      |
| 32. works hard to achieve affirmative action goals   | 73  | 7  | 7  | 44 | 52 | 27 | 2.97 | 1.73      |

I have sufficient confidence in the President's leadership to endorse his continuing as President.

Yes: 164

No: 33

No response: 55